

Meeting Minutes for January 1/19/2026 CLT Meeting

1. Attendees
 - a. Staff: Bryson Smith, Angela Schroeder,
 - b. CLT: Janice Carroll, Christie Johnson, Dave Gundry, Mark Moffat, Janet Bacon, Anna Phelps, Chris Crawl, Tyler Maxwell
 - c. Absent: David Meyer
 - d. Future attendee as youth representative: Evan Curtas
2. Janice Carroll provided the opening prayer.
3. It was noted that the agenda is different than in that past, and Bryson and Janice explained that we will be continue to move in the direction of a Simplified Accountability Structure (SAS) for the CLT, as described in the Book, Mission Possible: A Simple Structure for Missional Effectiveness by Kay Kotan & Blake Bradford. Part of the impetus to move in this direction it to allow the CLT to spend more time in missional, strategic and forward moving work.
4. Bryson Smith lead the Spiritual Formation section, wherein each CLT attendee and staff shared responses to one of the following, “How is it with your soul?”, or “Tell me when you fell in love with Jesus”.
5. All agreed that s we commission the CLT as part of an upcoming service we will request prayers from the congregation for the CLT as we move forward with our strategic and generative work.
6. All agreed that we will endeavor to share in advance, in Snippets, what we are planning to discuss.
7. Angela led the section on New People, in support of the Great Commissioning.
 - a. It was noted that we have the potential for 8 new members to stand up on new member Sunday.
8. All discussed what it looks like to move to a new leadership paradigm of simplified, accountable leadership
 - a. All agreed that we need to move the CLT meeting to a larger space, to accommodate the full CLT, plus staff, plus any from the congregation who may want to attend. It was clarified that visitors can attend the meeting, but do not vote, and do not participate in executive session matters.
 - b. All agreed that if non-CLT members would like to speak at the meeting, they need to be on agenda in advance and to be placed on the agenda, they need to speak to pastor or CLT chair in advance.
 - c. It was also noted that workgroups may be commissioned to move things forward. These will be small groups that the CLT charges with a specific task (for example a finance/budget workgroup), the occurs over a short time, with a workgroup reporting back to the CLT.

9. The CLT discussed the budget, which included the DRAFT Budget and current stewardship campaign results.
 - a. The group noted that more clarity around the what was actually spent in 2025. All agreed to have Dawn and Patty attend the February CLT meeting.
 - b. The CLT approved payment of salaries and apportionments for January and February, while the budget for 2026 continues to be resolved. Chris stated, Christie second - All in attendance agreed.
10. Trustees – Facilities Discussion
 - a. Since this was the first meeting of the year, with several new members rolling on to the CLT, Mark Moffat presented and overview of the Trustees.
 - i. Mark Moffat – is the Trustees representative and link to CLT
 - ii. Wyatt Bethel – is the Trustees chair, while Mark Moffat is the secretary
 - iii. Members include: Susan Johnson, Peter Ficken, Don Montgomery, Clark Adams, Dianne Britt, Drew Sheehan, Carolyn Peterson
 1. The Senior Pastor is also a member
 - b. The Church facility is almost 75 years old (in this spot).
 1. As expected with this age, a number of are beginning to fail/require repair/replacement.
 - c. The Trustees have a working list of 15 items that require repair/replacement.
 - d. When an item is to be addressed, the Trustees make recommendation as to how to address the item (i.e. contractor, fee and basis of selection of contractor). The CLT has to approve recommendation and where the money comes from.
 - e. The main sanctuary currently has no A/C. It is critical that this be addressed before summer.
 - i. The Trustees obtained three bids from recommended vendors.
 - ii. The Trustees recommend going with middle bid, \$116K, based on what the vendor will provide longer term, including a bit of a warranty, and protection of the new system.
 - iii. Janice made motion to proceed with \$116K from CLT reserves, Janet seconded. All in favor.
 - f. The need for a Capital campaign has been identified. Options for planning for with a Capital Campaign were discussed. Two of the options discussed are: second mile giving, or setting aside reserves as one of the non-negotiable items in the annual budget. All agreed that we first need to sort out the 2026 budget, determine what can possibly be achieved in 2026 given an accurate 2026 financial picture and then make plans for a Capital Campaign. All noted that Capital campaigns work best when there is a shared vision, and that must be developed in advance of a Campaign.